

Division of Workforce Solutions

Connecting Talent to Jobs

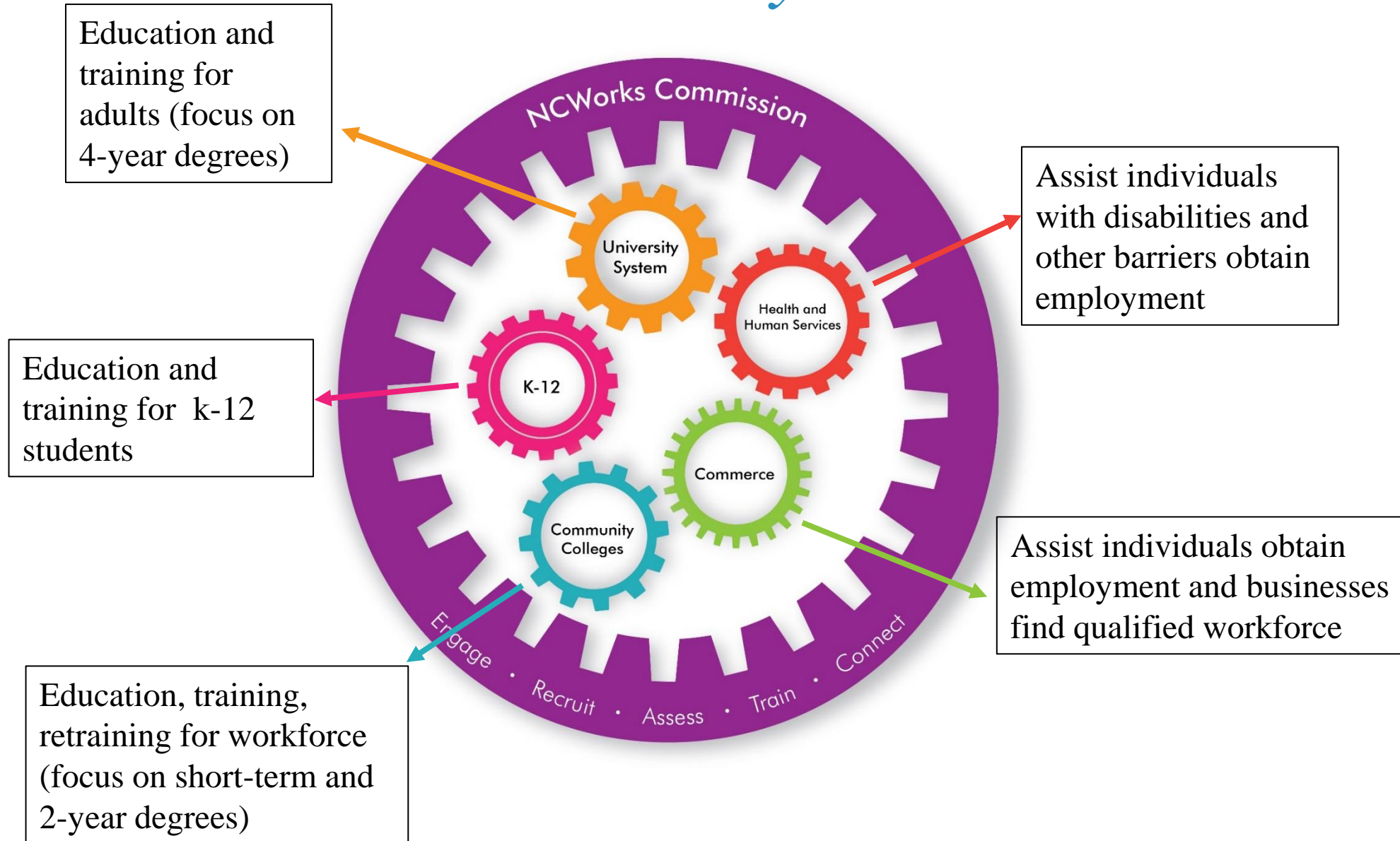
And Jobs to Talent

Catherine Moga Bryant
Deputy Assistant Secretary
Division of Workforce Solutions

Presentation Overview

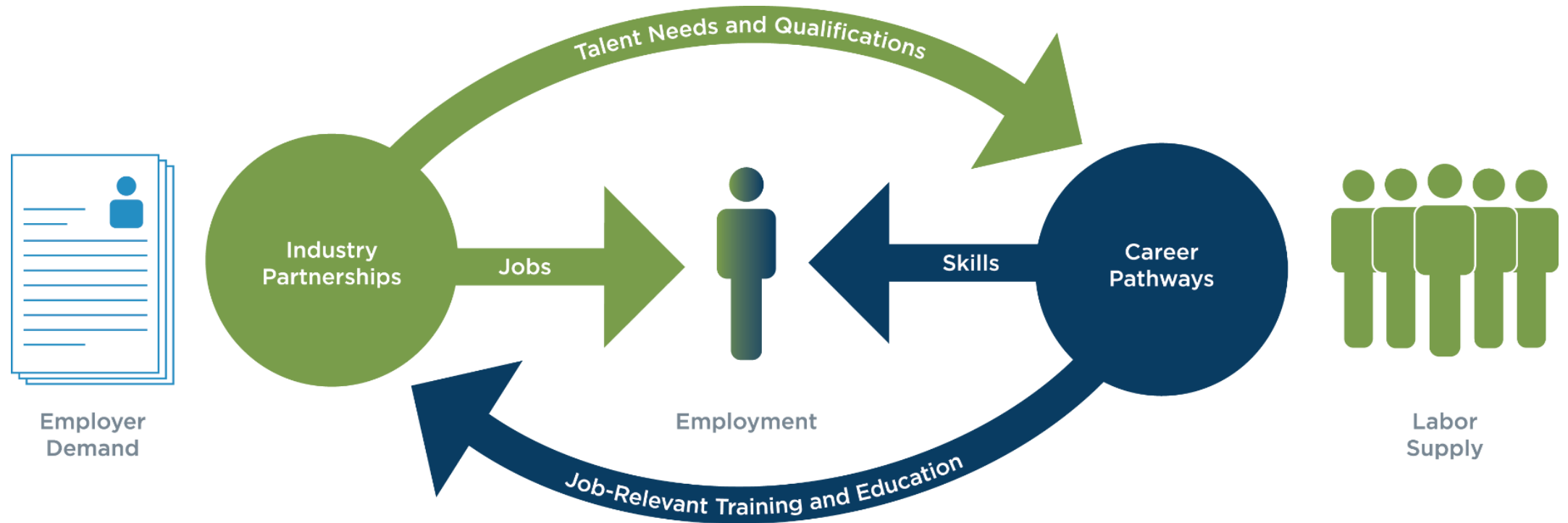
- NCWorks System
- Division of Workforce Solutions Programs and Funding
- NCWorks Apprenticeship

NCWorks System



NCWorks Certified Career Pathways

Provide a clear sequence of education courses, credentials, and training that meets the skill needs of high-demand occupations.



Division of Workforce Solutions

Mission:

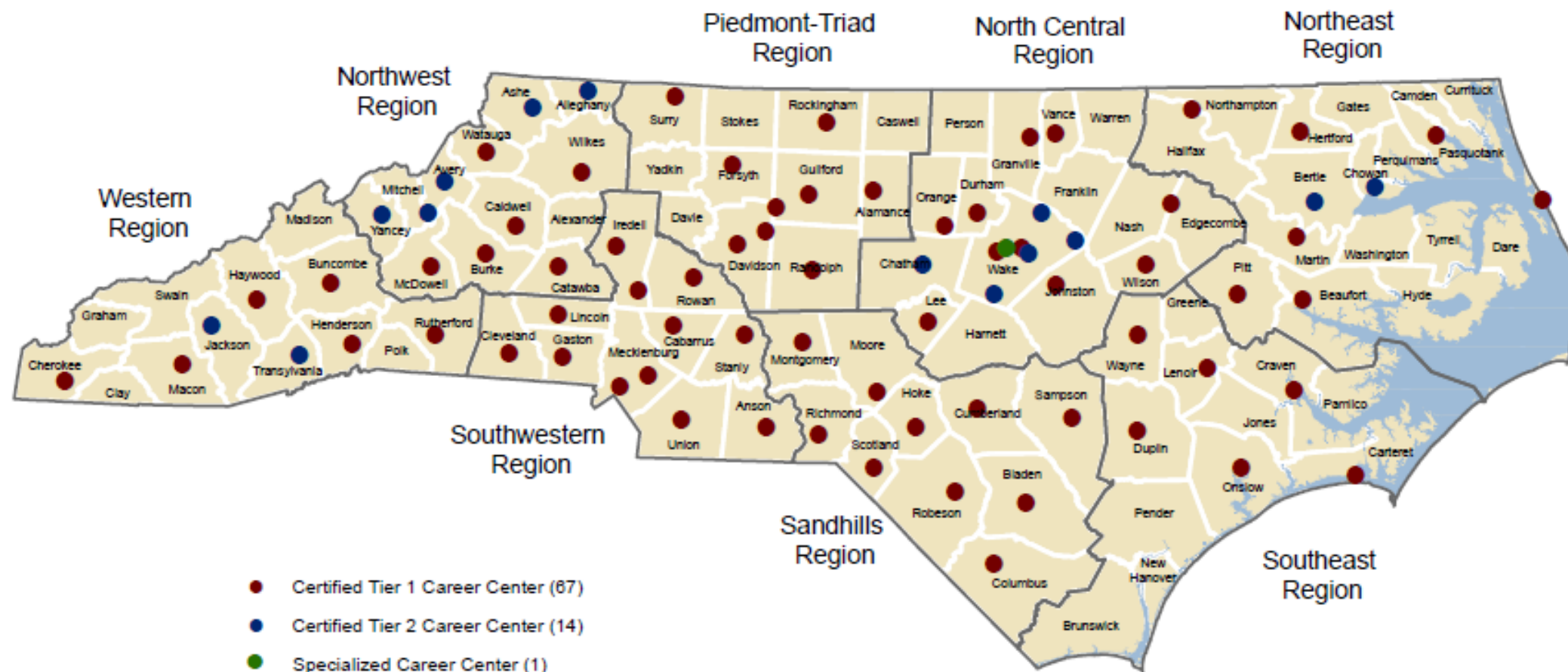
To develop North Carolina's workforce talent, help individuals advance their career opportunities, and meet business workforce needs by connecting talent to jobs.

Division Priorities

- Closing the skills gap – helping more people gain education and skills to prepare for in-demand occupations
- Supporting businesses – developing talent pipelines to meet the needs of employers
- Improving NCWorks Career Center operations – strategic focus on operations to improve services to individuals and businesses



Certified NCWorks Career Centers



Division of Workforce Solutions – Business Services

Employer Engagement

- Understand current and future workforce needs
- Provide labor market information
- Post jobs to NCWorks Online
- Identify quality candidates – applicant screening and referrals
- Space to conduct interviews
- Assistance with job fairs
- Information on tax credits and federal bonding programs
- Develop pipeline of talent (work-based learning, apprenticeships)
- Layoff prevention services and transition planning



NEW JOB OPPORTUNITIES

New jobs are available at GE Aviation.

Hiring event:
Dec 18, 1-7
Ashe Campus of Wilkes Community College

Snow date: Dec 22, 1-7

Jefferson (336) 982-5627
Boone (828) 265-5385
Wilkesboro (336) 838-5164
Sparta (336) 372-9675

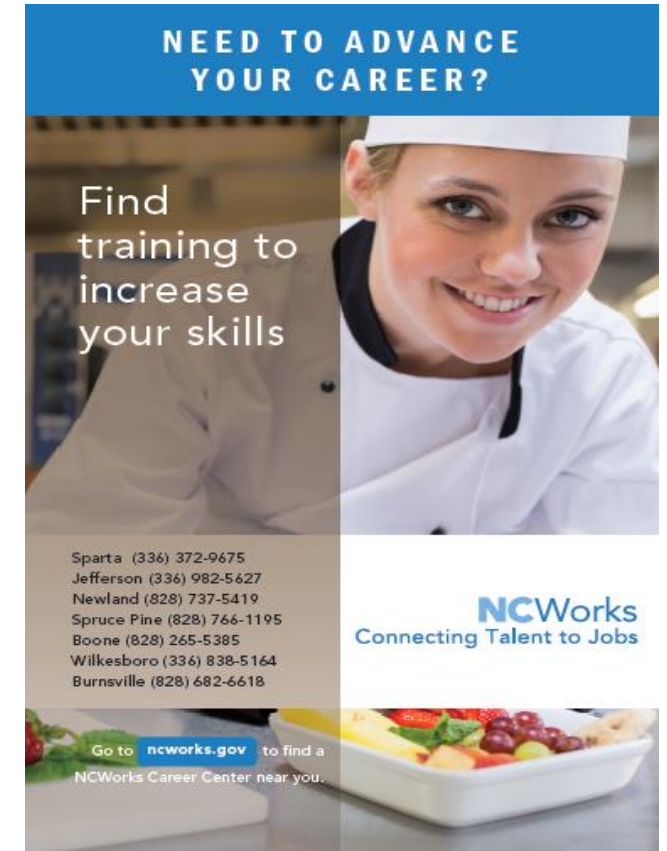
NCWorks
career center

 GE Aviation

Division of Workforce Solutions – Job Seeker Services

Talent Identification and Development

- Meet with job seekers
- Career assessment and guidance
- Provide information on high demand jobs
- Assistance searching for jobs
- Resume and cover letter preparation
- Practice interviewing for jobs
- Access to job fairs and workshops
- Plan a career
- Connect to education and training programs to develop skills (classroom and on-the-job)



**NEED TO ADVANCE
YOUR CAREER?**

Find
training to
increase
your skills

Sparta (336) 372-9675
Jefferson (336) 982-5627
Newland (828) 737-5419
Spruce Pine (828) 766-1195
Boone (828) 265-5385
Wilkesboro (336) 838-5164
Burnsville (828) 682-6618

NCWorks
Connecting Talent to Jobs

Go to ncworks.gov to find a
NCWorks Career Center near you.

Division of Workforce Solutions – Specialized Job Seeker Services

- Unemployed
- Veterans
- Former offenders
- Individuals affected by trade
- Agricultural workers
- Young adults

Division of Workforce Solutions NCWorks Funding Overview



Taxpayer

N.C.

Apprenticeship

W
I
O
A

Adult, Dislocated
Worker, Youth
(Title 1)

Wagner-Peyser
(Title 3)

Veterans

Agriculture

Trade
Adjustment
Assistance

Re-employment
Assessments

Food Stamps
(DHHS)

Employability
Assessment
Interviews (DES)

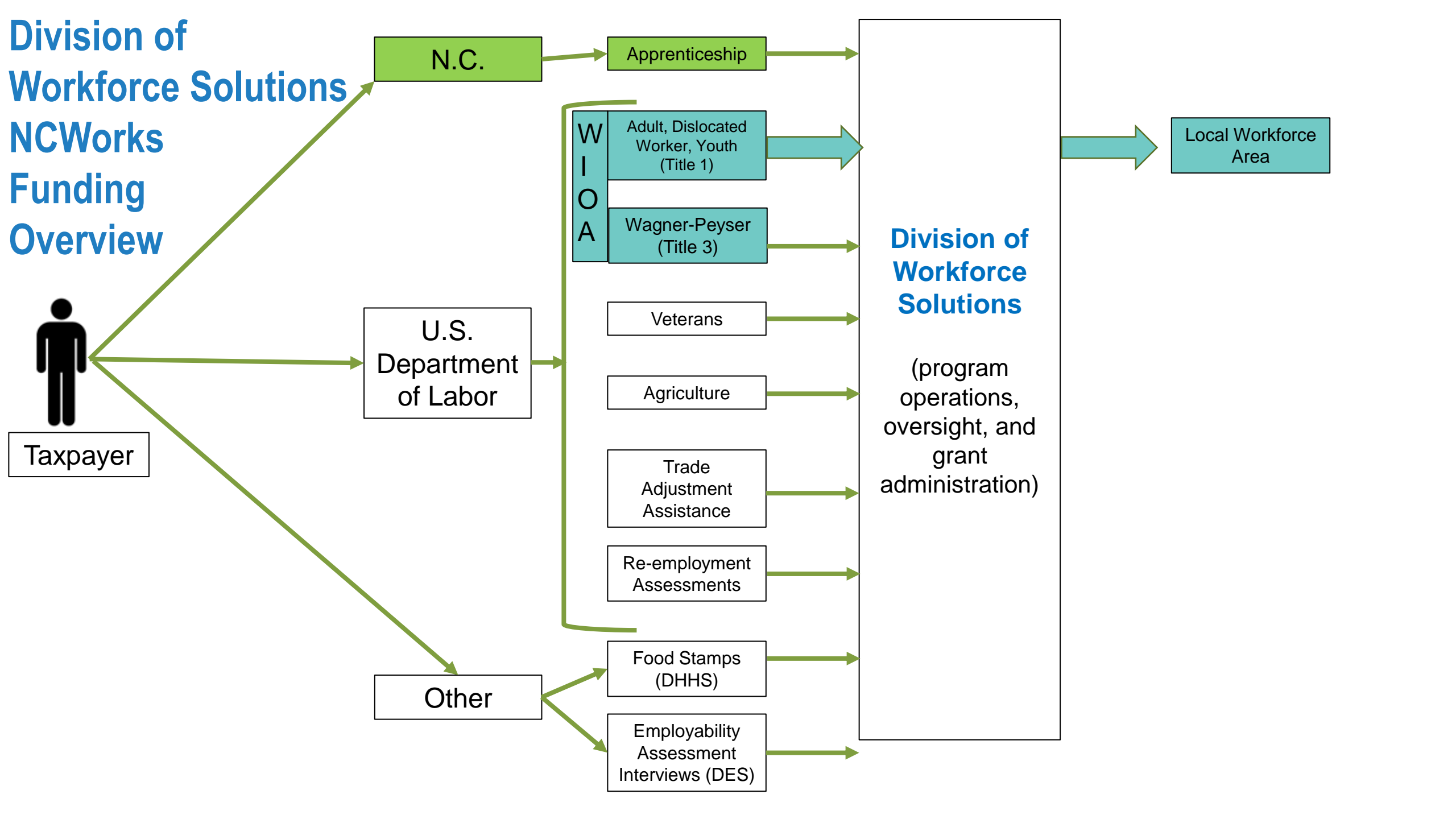
U.S.
Department
of Labor

Other

**Division of
Workforce
Solutions**

(program
operations,
oversight, and
grant
administration)

Local Workforce
Area



WIOA Title 1 Funding

Year (July 1 – June 30)	Allocated	Expended	Funds Remaining	Grant Expiration Date
2011-2014	\$82,508,000	\$82,508,000	\$0	Expired
2012-2015	\$79,693,525	\$79,693,525	\$0	Expired
2013-2016	\$88,563,084	\$88,563,084	\$0	Expired
2014-2017	\$95,115,772	\$93,480,895	\$1,634,877	June 30, 2017
2015-2018	\$83,206,678	\$66,654,866	\$16,551,812	June 30, 2018
2016-2019	\$78,581,499	\$17,298,643	\$61,282,856	June 30, 2019

Funding provided by U.S. Department of Labor to implement federal Workforce Innovation and Opportunity Act Title 1 activities.

NCWorks Apprenticeship

NCWorks Apprenticeship – Program Overview

Purpose: to help employers build a talent pipeline to meet their workforce needs

- Staff work with each employer, helping them determine the curriculum, length of program, and wages
- Apprentices learn the skills of an industry through a combination of classroom instruction and on-the-job training
- Apprentices are paid employees and earn money while learning

Program Overview

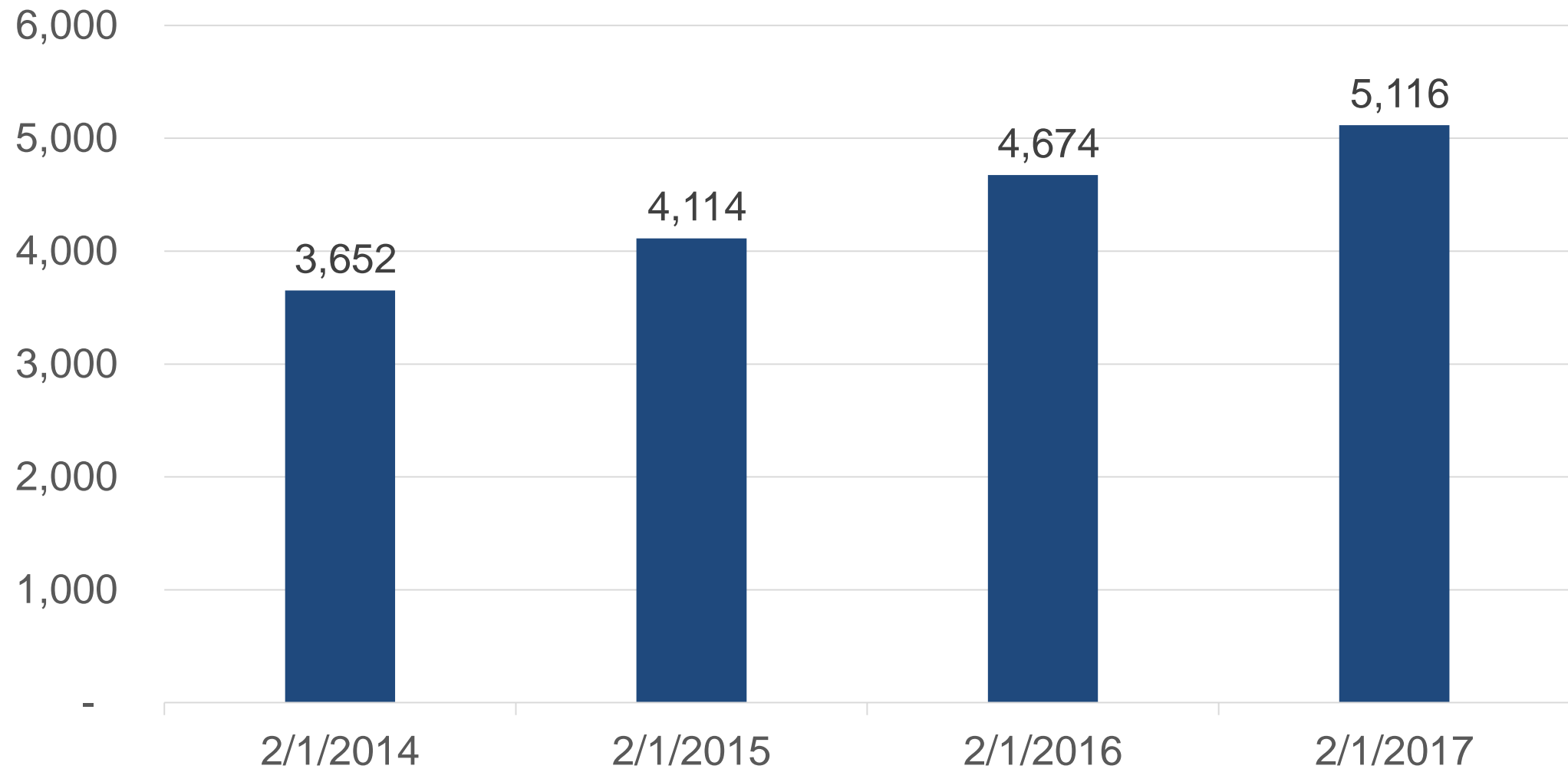
Funding:

- \$1,350,000 – N.C. General Fund
 - \$850,000 recurring
 - \$500,000 non-recurring
- \$350,000 – Workforce Innovation and Opportunity Act

Apprenticeship USA Grants:

- \$200,000 accelerator grant
- \$1,050,000 expansion grant

Registered Apprenticeships



Questions?